

## Education

Association of Project Management  
Certification  
**PRINCE2**  
Deakin University  
Post Graduate Certificate  
**Business Management**

## Project Management

ICT Project Delivery  
Risk and Issue Management  
Governance Frameworks  
Vendor Management  
Contract Management  
Program Management  
Stakeholder Engagement  
Security and Compliance  
Business Continuity  
Operational Resilience  
Technical Writing  
SOP Development  
ICT Infrastructure Alignment  
Schedule, Budget  
Quality Assurance  
Change Management Leadership

## Technical Writing

Policy development and execution  
Business process redesign  
Develops tailored SOPs  
Governance documentation  
Comprehensive playbooks  
Improves business continuity  
Enhances operational workflows  
Designs communication plans

## Professional Statement

Darren Brealey is an accomplished Project Manager with over 20 years' experience delivering secure, scalable, and compliant projects across Defence, Federal Government, and commercial sectors. With extensive expertise in project controls, governance, risk management, and technical assurance, Darren consistently ensures the successful integration and operation of complex systems within Defence ICT and critical infrastructure environments. He has led multi-disciplinary teams across cloud transition, data centres, and secure telecommunications in accordance with Defence architecture, policy, and assurance requirements. His methodical approach and effective stakeholder engagement support business continuity, procurement compliance, and value-for-money outcomes.

**Strategic Governance & Risk Management** – Maintains risk registers, compliance reports, and business continuity plans aligned with Defence and Commonwealth frameworks.

**Stakeholder Engagement** – Interfaces with senior executives, EL1/EL2, technical leads and external vendors to align program objectives.

**Security & Assurance Oversight** – Supports security compliance, ICT service assurance, and change approvals across enterprise networks.

**Procurement and Vendor Leadership** – Manages end-to-end procurement processes, including tender evaluation, contract management, and vendor performance.

**ICT Infrastructure Delivery** – Delivers Defence-aligned ICT upgrades including terrestrial and centralised platforms, in on-prem and hybrid models.

**Change and Transition Management** – Leads operational transition planning, issue mitigation, and BAU integration for Defence projects.

## Experience

### ICT Project Manager

*S4GE Pty Ltd (May 2025 – July 2025) – Consultant*

Castlepoint Systems

- Delivered a compliance platform across AFP, DFAT and one other Commonwealth agency from end to end.
- Manages governance controls, milestone progress, and stakeholder updates across the full project life.
- Maintains risk, issue, and decision logs while ensuring assurance for compliance with security standards.

### Senior Governance Officer

*Hays Recruitment (Sep 2024 – May 2025) – Consultant*

Australian Electoral Commission

- Produced SOPs, traceability matrices and policy-aligned plans to support governance documentation needs.
- Reported compliance status and key risks to Assistant Directors, ensuring leadership had visibility and input.
- Led stakeholder briefings and supported executive-level reporting with concise and accurate project updates.

### Business Analyst

*Hudson Australia (Jan 2024 – Jun 2024) – Consultant*

National Emergency Management Agency

- Created SOPs mapped to legislation and operational use, ensuring clarity, alignment, and compliance.
- Produced artefacts enabling change impact analysis and alignment with data governance frameworks.
- Led continuity planning via stakeholder workshops to support uninterrupted 24/7 operational coverage.

### Tender Secretariat

*Terra Schwartz Pty Ltd (Dec 2023 – Jan 2024) – Consultant*

Australian Defence Force - Joint Transition Authority

- Consolidated technical, policy, and commercial inputs into tender packs and tools for service delivery.
- Administered a secure SharePoint tender portal with strict probity, access controls, and audit trail.
- Delivered concise briefings and compelling presentations that consistently surpassed stakeholder needs.

### Project Manager

*Project Services International (Oct 2021 – Oct 2023) – Consultant*

Australian Defence Force - Aerospace Combat Systems

- Maintained Integrated Master Schedules (IMS) to support planning and coordination across the JSF program.
- Controlled cost baselines, led ICT test cycles, translated CASG strategic priorities into product roadmaps.
- Briefed CASG directors on key risks, interdependencies, and schedule performance for critical decisions.

Pacific National

- Delivered three nationwide ICT infrastructure projects focused on regulatory compliance and integration.
- Led UAT, managed cutovers, and applied risk-based scheduling across five Australian states.
- Directed vendors and internal teams to deliver full operational integrity with zero system downtime.

### Senior Project Consultant

*Ajilon (Aug 2008 – Jul 2013)*

VicTrack

- Managed a \$175M budget for the Digital Train Radio Safety project across delivery, systems, and assurance.
- Unified multiple sub-projects by building a digital master plan and leading cross-functional delivery teams.

National Australia Bank

- Strengthened procurement, risk controls, and asset tracking during network relocation to offshore centres.
- Designed and led HR change strategies that enabled smooth workforce transitions with zero disruption.

## UK Employment

### Technical Rail Planner

Network Rail (Nov 2013 – Jul 2021)

- Oversaw rail asset maintenance and safety schedules to meet compliance and network performance needs.
- Created performance metrics and reporting tools to support infrastructure risk mitigation strategies.
- Acted as a Diversity & Inclusion Champion, fostering engagement across cross-functional delivery teams.
- Scheduled and optimised inspections for regulatory rail assets to meet safety and compliance targets.
- Streamlined maintenance workflows to reduce service disruptions and accelerate fault response times.
- Delivered end-to-end asset lifecycle upgrades to enhance efficiency and reduce total maintenance costs.
- Managed rail maintenance projects with detailed scheduling and consistent on-time field execution.
- Strengthened partner relationships to boost operational excellence and improve collaboration outcomes.
- Implemented safety risk mitigations that extended asset longevity and supported strategic objectives.

## Volunteering

Kyneton Theatre Company (Oct 2004 - Dec 2008)

- Secretary

Kyneton Theatre Company, Kyneton, Victoria, Australia  
Arts and Culture

Network Rail (May 2019 – Jul 2021)

- Diversity and Inclusion Champion

Network Rail, Clapham Junction, London, UK  
Civil Rights and Social Action

## Recommendations and Feedback

Australian Electoral Commission (Sep 2024 – Dec 2024)

- A heart felt thank you and farewell from the section. The work you have done with the Governance doctrine has advanced us further and has established a solid foundation to follow. It has been a pleasure having you in the team.

Network Rail (Nov 2013 – Jul 2021)

- Covid really brought home the distance between families and mine are a lot closer than Australia. I hope you're doing well Darren. Family is the most important thing and as you've shown it was the right decision. You were a massively valued part of our team, and I know it would have been difficult making such a big life change (to move back to Australia).

VicTrack (Aug 2009 – Jul 2013)

You are a solid, detail orientated valuable member of the team. I found you to be honest, reliable and engaged with the tasks and deliverables assigned to you. I would have no hesitation in recommending you, and I would engage you again, should the opportunity arise in the future.

## Referees

David Long, Assistant Coordinator-General – National Crisis Operations  
National Emergency Management Agency (NEMA)  
Darren reported to David

Jo Taylor, Assistant Director–Governance – Parliamentary, Governance and Assurance

Australian Electoral Commission (AEC)

Darren reported to Jo